

1. About you

| | | About you | Prefer not to cav | | | | | | | | |
|----------------------------|--------|-------------------------|-------------------|-----------|----------|-----------|---------|-------|-------------------|--|--|
| | | AEW Chartered Accountar | | | | | | | Prefer not to say | | |
| | Totals | Partner | Manager | Qualified | Training | Qualified | Manager | Other | Prefer not to say | | |
| ICAEW Chartered Accountant | | | | 1 | | | | 1 | | | |
| Partner | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Manager | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Qualified | 6 | 0 | 1 | 5 | 0 | 0 | 0 | 0 | 0 | | |
| Training | 6 | 0 | 0 | 0 | 6 | 0 | 0 | 0 | 0 | | |
| Other Chartered Accountant | | | 1 | | | - | | | 1 | | |
| Partner | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Manager | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Qualified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Other accountant | | | | | | | | | | | |
| Partner | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Manager | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Qualified | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | | |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Legally qualified | | | | | | | | | | | |
| Partner | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Manager | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Qualified | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | | |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Other legal | | | | • | | • | • | • | • | | |
| Partner | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Manager | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Qualified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Other profession | | | | • | • | • | • | • | • | | |
| Partner | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Manager | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | | |
| Qualified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Direct support staff | | | | | | | | | | | |
| Partner | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Manager | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Qualified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Training | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | | |
| Other | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | | |
| Other | | | • | • | | ; | • | | | | |
| Partner | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Manager | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | | |
| Qualified | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Prefer not to say | | | | | | | | | | | |
| Prefer not to say | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | | |
| | | | | | | | | | | | |

| | | 2. Age ICAEW Chartered Accountant | | | | | | | | | | | |
|-------------------|--------|--------------------------------------|---------|-----------|----------|-----------|---------|-------|-------------------|--|--|--|--|
| | Totals | Partner | Manager | Qualified | Training | Qualified | Manager | Other | Prefer not to say | | | | |
| 16-24 | 3 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | | | | |
| 25-34 | 5 | 1 | 0 | 1 | 3 | 0 | 0 | 0 | 0 | | | | |
| 35-44 | 11 | 3 | 1 | 3 | 0 | 1 | 0 | 2 | 1 | | | | |
| 45-54 | 3 | 1 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | | | | |
| 55-64 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| 65 and over | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | |

| 3. Sex and Gender | |
|-------------------|--|
|-------------------|--|

| | | ICAEW Chartered Accountant | : | | | | | | Prefer not to say |
|---|--------------|----------------------------|---------|-----------|----------|-----------|---------|-------|-------------------|
| | Totals | Partner | Manager | Qualified | Training | Qualified | Manager | Other | Prefer not to say |
| (a) What is your sex registered at birth? | | | | - | | | | | |
| Female | 11 | 3 | 0 | 3 | 2 | 1 | 0 | 2 | 0 |
| Male | 10 | 2 | 1 | 2 | 4 | 0 | 1 | 0 | 0 |
| Prefer not to say | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| (b) Which gender do you identify with? | | | | | | | | | |
| A woman | 11 | 3 | 0 | 3 | 2 | 1 | 0 | 2 | 0 |
| A man | 10 | 2 | 1 | 2 | 4 | 0 | 1 | 0 | 0 |
| Non-binary | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Prefer to self-describe(please write in) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Prefer not to say | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| (c) Is the gender you identify with the san | ne as your s | sex registered at birth? | | | | | | | |
| Yes | 21 | 5 | 1 | 5 | 6 | 1 | 1 | 2 | 0 |
| No | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Prefer not to say | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

| | | 4. Disability | | | | | | | |
|--|---------------|----------------------------------|----------------------------------|---------------------------------|----------|-----------|---------|-------|-------------------|
| | | ICAEW Chartered Accountant | t | | | | | | Prefer not to say |
| | Totals | Partner | Manager | Qualified | Training | Qualified | Manager | Other | Prefer not to say |
| (a) Do you consider yourself to have a dis | sability acco | rding to the definition in the E | quality Act? | | | | | | |
| Yes | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| No | 21 | 5 | 1 | 5 | 5 | 1 | 1 | 2 | 1 |
| Prefer not to say | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| (b) Are your day-to-day activities limited | because of | a health problem or disability | which has lasted, or is expected | ed to last, at least 12 months? | | | | | |
| Yes, limited a lot | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Yes, limited a little | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| No | 19 | 4 | 1 | 4 | 5 | 1 | 1 | 2 | 1 |
| Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Not Applicable | 3 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 |
| (c) If you have answered "Yes" to any of | the previous | s two questions please identify | which of the below health pr | oblems or disabilities apply? | _ | | | | |
| Cognitive / learning | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Digestive / continence | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Manual dexterity | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Mental health | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Mobility | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Physical coordination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Physical strength | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sensory | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Not Applicable | 22 | 5 | 1 | 5 | 6 | 1 | 1 | 2 | 1 |

| | 5. Ethnic group ICAEW Chartered Accountant | | | | | | | | | | | |
|--|--|---------|---------|-----------|----------|-----------|---------|-------|--|--|--|--|
| | Totals | Partner | Manager | Qualified | Training | Qualified | Manager | Other | Prefer not to say Prefer not to say | | | |
| Asian/Asian British | | | | | | | | | | | | |
| Bangladeshi | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Chinese | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Indian | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | | | |
| Pakistani | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Other Asian | 2 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | | | |
| Black/African/Caribbean/British | | | | | | | | | | | | |
| African | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Caribbean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Any other | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Black/African/Caribbean/Black British | 0 | | | | | | | | | | | |
| Mixed/multiple ethnic groups White and Asian | 0 | 0 | | | | | | | 0 | | | |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| White and Black African White and Black Caribbean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Other mixed/multiple ethnic background | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| White | | | | | | | | | | | | |
| British/English/Welsh/Northern Irish/Scottish | 19 | 5 | 1 | 5 | 4 | 0 | 1 | 2 | 1 | | | |
| Irish | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Gypsy or Irish Traveller | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Any other White background | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Arab | | | | | | | | | | | | |
| Arab | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Other | | | | | | | | | | | | |
| Other ethnic group | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |

| | | 6. Faith ICAEW Chartered Accountan | t | | | | | | Prefer not to say |
|--------------------|--------|---------------------------------------|---------|-----------|----------|-----------|---------|-------|-------------------|
| | Totals | Partner | Manager | Qualified | Training | Qualified | Manager | Other | Prefer not to say |
| | | | 1 | 1 | 1 | 1 | | 1 | 1 |
| Buddhist | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Christian | 4 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
| Hindu | 3 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 0 |
| Jewish | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Muslim | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sikh | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Any other religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| No religion | 13 | 3 | 1 | 3 | 4 | 0 | 1 | 1 | 0 |
| Prefer not to say | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |

| | | 7. Sexual orientation ICAEW Chartered Accountant | | | | | | | | | | |
|-------------------------|--------|---|---------|-----------|----------|-----------|---------|-------|-------------------|--|--|--|
| | Totals | Partner | Manager | Qualified | Training | Qualified | Manager | Other | Prefer not to say | | | |
| Bisexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Gay man | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | | | |
| Gay woman / lesbian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Heterosexual / straight | 21 | 5 | 1 | 4 | 6 | 1 | 1 | 2 | 1 | | | |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |

| | | 8. Socio-economic backgroun ICAEW Chartered Accountant | | | | | | | Prefer not to say | | |
|--|---|---|---------------------------------|-----------------|----------|-----------|---------|-------|-------------------|--|--|
| | Totals | Partner | Manager | Qualified | Training | Qualified | Manager | Other | Prefer not to say | | |
| (a) If you went to university (to study a BA | A, BSc cours | se or higher), were you part of | the first generation of your fa | amily to do so? | | | | | | | |
| Yes | 11 | 3 | 1 | 2 | 4 | 0 | 1 | 0 | 0 | | |
| No | 7 | 2 | 0 | 3 | 2 | 0 | 0 | 0 | 0 | | |
| Did not attend | 3 | 0 | 0 | 0 | 0 | 1 | 0 | 2 | 0 | | |
| Prefer not to say | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | | |
| (b)What type of school did you mainly att | (b)What type of school did you mainly attend between the ages of 11 and 16? | | | | | | | | | | |
| Attended school outside the British | | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | | |
| Isles | 1 | 8 | 0 | 8 | 8 | - | 0 | 8 | 8 | | |
| State-run or state-funded school-non- | | 4 | 0 | 2 | 2 | 0 | 0 | 0 | 1 | | |
| selective | 10 | 7 | 0 | 2 | 5 | 8 | 0 | 8 | - | | |
| State-run or state-funded | | | | | | | | | | | |
| school-selective on academic, faith or | | 1 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | | |
| other grounds | 5 | | | | | | | | | | |
| Independent or fee-paying school | 4 | 0 | 0 | 2 | 1 | 0 | 1 | 0 | 0 | | |
| I don't know | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | | |
| Prefer not to say | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | | |

| | | 9. Social mobility ICAEW Chartered Accountant | | | | | | | Prefer not to say |
|--|-------------|--|-------------------------------|-----------|----------|-----------|----------|---|-------------------|
| | Totals | Partner | Manager | Qualified | Training | Qualified | Manager | Other | Prefer not to say |
| (a) What is the highest level of qualification | on achieved | by either of your parent(s) or | guardian(s) by the time you v | vere 18? | | | | | |
| At least one had a degree level qualification | 7 | 1 | 0 | 3 | 2 | 0 | 1 | 0 | 0 |
| At least one had A Level or vocational qualifications | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Qualifications below A Level / vocational | 5 | 1 | 0 | 1 | 3 | 0 | 0 | 0 | 0 |
| No formal qualifications | 2 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 |
| l don't know | 4 | 2 | 0 | 1 | 0 | 0 | 0 | 1 | 0 |
| Not applicable | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Prefer not to say | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| (b) What is the highest level of qualification | | - | | - | | | | | |
| Degree level | 18 | 5 | 1 | 5 | 6 | 0 | 1 | 0 | 0 |
| A Level or vocational qualification | 4 | 0 | 0 | 0 | 0 | 1 | 0 | 2 | 1 |
| Qualifications below A Level | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| No formal gualifications | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| I don't know | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Not applicable | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (c) i. Did your household receive income s | - | - | • | | - | - | | | - |
| Yes | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| No | 19 | 4 | 1 | 5 | 5 | 1 | 1 | 1 | 1 |
| I don't know | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (c) ii. Were you entitled to free school me | - | Ū. | | ŭ | Ŭ | | <u> </u> | , i i i i i i i i i i i i i i i i i i i | Ů Ů |
| Yes | 2 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 |
| No | 17 | 4 | 1 | 5 | 3 | 1 | 1 | 1 | <u> </u> |
| I don't know | 3 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 |
| Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (d) Thinking back to when you were aged | - | | | | | Ū. | | 0 | Ŭ |
| Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive | 8 | 3 | 0 | 1 | 2 | 0 | 1 | 0 | 1 |

| michiki, messeger, kolver, waires, korstaff / wairess, korstaff / wair | | | | | | | | | 1 | |
|---|---|---|---|---|---|---|---|---|---|---|
| access performs such sets performs under, general spectral manager, spectral manager, performs and a set five diver, spectral manager, spect | as: motor mechanic, fitter, inspector, plumber, printer, tool maker, | 4 | 0 | 1 | 2 | 1 | 0 | 0 | 0 | 0 |
| accurations such as HeV driver, van wachinger, messenger, labour, will as ' unairess, bet staffDeDeDeDeDeDeDewachinger, estensions for xanger, such valieres, bet staffDeD | occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| solitic priman, pay lor military police 0 Image solitic prima p | occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter | | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| office manager, retail manager, bank manager, bank | Armed forces personnel for example soldier, airman, naval or military police | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Traditional professional occupations such as: accountant, solicitor, medical enginee Image: solicitor, medical enginee Imag | office manager, retail manager, bank manager, restaurant manager, | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Jobseeker's Allowance or earlier unemployment benefit for a year or les)000 | such as: accountant, solicitor, medical practitioner, scientist, civil/mechanical | 3 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 |
| Jobseeker's Allowance or earlier unemployment benefit for more than a year)DDDDDDDDInactive (excluding those that are retired)00 </th <th>Jobseeker's Allowance or earlier unemployment benefit for a year or</th> <th>0</th> <th>0</th> <th>0</th> <th>0</th> <th>0</th> <th>0</th> <th>0</th> <th>0</th> <th>0</th> | Jobseeker's Allowance or earlier unemployment benefit for a year or | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| retired) 0< | Jobseeker's Allowance or earlier unemployment benefit for more than a year) | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Not applicable 0 | retired) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Not applicable 0 | Retired | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| I don't know 1 0 0 0 0 1 0 Other 1 0 0 0 0 1 0 0 0 | | | | | | | | 0 | | |
| | | 1 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 |
| Prefer not to say 1 0 0 0 0 0 0 0 0 1 0 | Other | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| | Prefer not to say | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |

10. Caring responsibilities

| | | ICAEW Chartered Accountant | t | | | | | | Prefer not to say | | |
|---|--------------|----------------------------|---------|-----------|----------|-----------|---------|-------|-------------------|--|--|
| | Totals | Partner | Manager | Qualified | Training | Qualified | Manager | Other | Prefer not to say | | |
| (a)Do you look after, or give any help or support to family members, friends, neighbours or others because of either : Long term physical or mental ill-health / disability | | | | | | | | | | | |
| No | 22 | 5 | 1 | 5 | 6 | 1 | 1 | 2 | 1 | | |
| Yes, 1-19 hours per week | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Yes, 20-49 hours per week | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Yes, 50 or more hours per week | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| (b) Are you a primary carer for a child or | children und | der 18? | - | | | | | | | | |
| Yes | 7 | 2 | 0 | 2 | 0 | 1 | 0 | 1 | 1 | | |
| No | 15 | 3 | 1 | 3 | 6 | 0 | 1 | 1 | 0 | | |
| Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |

| | | 11. Marital Status ICAEW Chartered Accountant | t | | | | | | Prefer not to say |
|--|--------|--|---------|-----------|----------|-----------|---------|-------|-------------------|
| | Totals | Partner | Manager | Qualified | Training | Qualified | Manager | Other | Prefer not to say |
| What is your marital or civil partnership status? | | | | | | | | | |
| Single (never married or never registered a same-sex civil partnership) | 10 | 2 | 0 | 2 | 6 | 0 | 0 | 0 | 0 |
| Married | 11 | 3 | 1 | 3 | 0 | 1 | 1 | 2 | 0 |
| In a registered same-sex civil partnership | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Separated (but still legally married or still legally in a same-sex civil partnership) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Divorced or formerly in a same-sex civil partnership which is now legally dissolved | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Widowed or surviving partner from a same-sex civil partnership | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Prefer not to say | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

| 12. Maternity |
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|---------------|

| | | ICAEW Chartered Accountant | | | | | | | Prefer not to say | |
|---|--|----------------------------------|---------------|-----------|----------|-----------|---------|-------|-------------------|--|
| | Totals | Partner | Manager | Qualified | Training | Qualified | Manager | Other | Prefer not to say | |
| (a) Have you taken maternity or paternity leave in the last 5 years? | | | | | | | | | | |
| Yes | 6 | 2 | 0 | 2 | 0 | 0 | 0 | 1 | 1 | |
| No | 16 | 3 | 1 | 3 | 6 | 1 | 1 | 1 | 0 | |
| Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| (b) If yes: Did you return to the same en | (b) If yes: Did you return to the same employer after the leave? | | | | | | | | | |
| Yes | 6 | 2 | 0 | 2 | 0 | 0 | 0 | 1 | 1 | |
| No | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | |
| Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Not Applicable | 15 | 3 | 1 | 2 | 6 | 1 | 1 | 1 | 0 | |
| (c) If yes: Did your employer allow you | to take time o | off with full pay for ante-natal | appointments? | | | | | | | |
| Yes | 6 | 2 | 0 | 2 | 0 | 0 | 0 | 1 | 1 | |
| No | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Not Applicable | 16 | 3 | 1 | 3 | 6 | 1 | 1 | 1 | 0 | |
| (d) If yes: Did your employer offer you | lexible workir | ng arrangements when you re | turned? | | | | | | | |
| Yes | 5 | 2 | 0 | 2 | 0 | 0 | 0 | 1 | 0 | |
| No | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | |
| Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Not Applicable | 16 | 3 | 1 | 3 | 6 | 1 | 1 | 1 | 0 | |
| (e) If yes: Has the ability to work from home been an important aid in your return to work? | | | | | | | | | | |
| Yes | 6 | 2 | 0 | 2 | 0 | 0 | 0 | 1 | 1 | |
| No | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Not Applicable | 16 | 3 | 1 | 3 | 6 | 1 | 1 | 1 | 0 | |

| 13. | Neuroc | liversity |
|-----|--------|-----------|
|-----|--------|-----------|

| ICAEW Chartered Accountant | | | | | | | | | Prefer not to say |
|--|---------------|-----------------------------|---------|-----------|----------|-----------|---------|-------|-------------------|
| | Totals | Partner | Manager | Qualified | Training | Qualified | Manager | Other | Prefer not to say |
| (a) Do you consider yourself to be neurodivergent? | | | | | | | | | |
| Yes | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| No | 20 | 4 | 1 | 5 | 6 | 1 | 1 | 1 | 1 |
| Prefer not to say | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| (b) If yes: Have you shared information | about your ne | eurodivergence with your em | ployer? | | | | | | |
| Yes | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| No | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Not Applicable | 21 | 4 | 1 | 5 | 6 | 1 | 1 | 2 | 1 |